

Vallivue HS Differential Pay Plan 2013-14

Comments: Each person will be eligible for one full share.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: School Goal: 80% of the Vallivue High School staff will meet or exceed their grade level or course specific goals by the end of the semester. (Individual and department goals are on file at the district office and in the high school principal's office).

Benchmarks	Certified	Classified
1.	Yes	Yes

Vallivue Academy Differential Pay Plan

Comments: The Leadership Team at Vallivue Academy contributed to and endorses our differential pay plan.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: 1. Vallivue Academy will target reading comprehension through pre and post administration of the AIMS Web MAZE test. 2. Vallivue Academy will target reading comprehension through pre and post administration of our building-developed math computation test.

Benchmarks	Certified	Classified
1. Our goal and benchmark would be met when the mean, composite pre and post test scores demonstrate 8% growth.	yes	yes
2. Our goal or benchmark would be met when the mean, composite pre and post test scores demonstrate 8% growth.	yes	yes

Rivervue Academy Differential Pay Plan

90% of all students will achieve at or above the 50th %ile compared to National Norms by spring 2014 Aims Web benchmark test for Reading Comprehension (MAZE) and Math Computation (M-COMP). All students at Rivervue will be progress monitored monthly and given benchmarks tests in the fall, winter and spring

Rivervue Achievement Goal 2013-14

Comments: even sharing of award between certified and classified

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: 90% of all students will achieve at Average or above compared to National Norms by spring 2014 Aims Web benchmark test for Reading Comprehension (MAZE) and Math Computation (M-COMP). Students at Rivervue will be progress monitored monthly and given benchmarks tests in the fall, winter and spring. The spring benchmark data will be used to determine if the goal is met.

Benchmarks	Certified	Classified
1	yes	yes

East Canyon Elementary Differential Pay

Comments:		
Group Type: School		
Award Type: SHARED BASED AMOUNT		
Student Achievement Description: East Canyon students will grow 10% in the combined grades K-3 as measured by the Fall IRI to the Spring IRI.		
Benchmarks	Certified	Classified
10% growth on IRI	yes	yes

2013-2014 IRI Growth Desert Springs

Comments:

Group Type: School

Award Type: DOLLAR BASED AMOUNT

Student Achievement Description: For the 2013-2014 school year, Desert Springs Elementary, grades K-3, will have a combined increase of 8% in the number of students who score proficient (3) from the Fall 2013 IRI to the Spring 2014 IRI.

Benchmarks	Certified	Classified
IRI growth	Y	Y

Birch Differential Pay Plan - Growth as measured by the IRI

Comments:

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: 1) The growth of the grade levels in grades Kindergarten through 3rd grade, when averaged, will meet or exceed 5% growth from fall 2013 to spring of 2014 as measured by the IRI.

Benchmarks	Certified	Classified
5% growth on the IRI	yes	yes

District Office Plan

Comments: Certified and Classified staff will receive an equal share. This plan was built with input from various DO employees.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: The Vallivue School District Office employees will provide support to their 11 schools on a daily basis. Therefore, the district office staff will meet their differential pay plan if 80% of their schools meet their differential pay goals during the 13-14 SY. This plan was built with input from our certified and classified employees.

Benchmarks	Certified	Classified
80% of Schools Meet Goal	Yes	Yes

Differential Pay Plan 2013-14 SY

Comments:

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: 1. All gen ed students will achieve an average 5% growth on the Gates-MacGinitie Reading Assessment by the Spring compared to the Fall assessment.

Benchmarks	Certified	Classified
1. Gates-MacGinitie Reading Test	Yes	Yes

Lakevue Elementary Differential Pay Plan

Comments: This plan was developed by teachers and classified employees at Lakevue Elementary School

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Grades K-3, from the fall to spring, will show a combined average growth of 5% on the Idaho Reading Indicator.

Benchmarks	Certified	Classified
5% combined growth on IRI	yes	yes

Sage Valley Middle School Differential Pay Plan

Comments:

Group Type: School

Award Type: DOLLAR BASED AMOUNT

Student Achievement Description: Sage Valley Middle School will ensure that the 3rd quarter grade point average for the entire student body does not fall below a 2.8 average. Data shows from 1st to 3rd quarter the average grade point for our students dropped .144 percentage points. This goal was established by the Sage Valley Leadership Team which is made up of teachers, Administration, a counselor and a paraprofessional. The custodial and cafeteria staff will also be involved in the building plan for this goal.

Benchmarks	Certified	Classified
3rd Quarter GPA	Yes	Yes

Central Canyon Elementary 2013-2014 IRI Growth

Comments:

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Central Canyon Elementary kindergarten through third grade students will show a combined growth of 10% from the Fall 2013 IRI to the Spring 2014 IRI.

Benchmarks	Certified	Classified
10% growth on IRI	Yes	

West Canyon IRI Growth for 2013-14 School Year

Comments: This plan was created by West Canyon's Leadership Team.

Group Type: School

Award Type: DOLLAR BASED AMOUNT

Student Achievement Description: We will increase West's combined K-3 IRI proficiency by 8%, from Fall 2013 to Spring 2014. All staff members at West Canyon will be rewarded with Differential Pay bonuses if we reach this K-3 IRI Proficiency goal.

Benchmarks	Certified	Classified
8% IRI Growth	Yes	Yes

